



SAFETY & QUALITY

An industry leader since 1913, we have made the safety of our employees an integral part of our safety, quality and productivity policies and procedures. I.B. Abel has one of the most robust safety programs in the industry and we ensure that our safety protocols are followed by all of our employees and subcontractors that we work with. **Our goal is zero injuries and zero incidents.** To achieve that, we use many rigorous protocols and principles that we thoroughly educate and train our employees on before they go out to the field. We believe strongly in the continuous improvement cycle and learning from past incidents.

If you have questions regarding our safety & quality program, please contact:

safetyandquality@ib-abel.com.

I.B. Abel certifications:

- Electrical Safety (NFPA 70E)
- First Aid Basic Life Support and CPR
- OSHA Construction Outreach Trainer
- OSHA 10 and 30 Construction Outreach
- OSHA Transmission and Distribution
- 12 Certified Utility Safety Professionals (CUSPs)
- NJATC Rigger Signalman Safety Professionals (CUSPs)

Safety training and education provided to I.B. Abel employees:

- Safety Handbook with expectations and guidelines
- Overview of Human Performance Principles
- 10 hours of OSHA Construction Safety and Health training
- American Red Cross & Coyne First Aid and CPR Training
- Weekly "Toolbox Talks" to communicate safety updates to employees
- Hazardous Waste Operations and Emergency Response Training
- Electrical Safety in the Workplace (NFPA 70E)
- MSHA Part 46 Training for Mine Properties
- Commercial Motor Vehicle Driver Training
- Equipment Operator Training
- Aerial Lift Training
- Forklift Training

Safety & Quality Procedures

- Site-Specific Safety Plans
- Thorough Safety-Focused Preconstruction Meetings
- Safety- and Task-Specific Training and Coaching
- Human Performance Training and Coaching
- Employee On-boarding Including Safety and Human Performance Expectations
- Program Measurement, Incident Data Analysis and Risk Management Metrics
- Safety and Quality Stop/ Timeout Hotline – provides real time peer check
- Pre-Task Hazard Analysis
- Site Safety and Quality Audits
- Safety Committee Comprised of Management, Supervision, Craft Labor and Administration
- Management and Safety Committee Review all Incidents
- Regional Safety Teams
- Post Incident Investigation and Root Cause Analysis
- Lessons Learned Used for Continuous Improvement
- Employee Safety Bulletins and Incident Alerts

Guiding Principles

- People are fallible and even the best people make mistakes.
- Error-likely situations are predictable, manageable and preventable.
- Individual behavior is influenced by organizational processes and values.
- People achieve high levels of performance largely because of the encouragement and reinforcement received from leaders, peers and subordinates.
- Events can be avoided through an understanding of the reasons mistakes occur and application of the lessons learned from past events (or errors).

FULL LINE OF I.B. ABEL SERVICES:

ELECTRICAL / COMMUNICATION / UTILITY
ENGINEERING / AUTOMATION / RENEWABLE / SUBSTATION

24/7 SERVICE & SUPPORT